

CHILD SAFE STANDARDS - ACTION PLAN: ABORIGINAL LEARNING, WELLBEING AND SAFETY POLICY



HELP FOR NON-ENGLISH SPEAKERS

If you need help to understand this policy, please contact the school office on 9802 3168.

Mount Waverley North Primary School embraces the vision of the [Marrung Aboriginal Education Plan](#) and celebrates the culture, knowledge and experiences of First Nations Peoples. We are committed to creating and maintaining a school environment that empowers Koorie students to feel valued, respected and culturally strong.

Mount Waverley North Primary School acknowledges and promotes the right to self-determination: an 'ongoing process of choice' to ensure that Aboriginal and Torres Strait Islander people and their communities are able to meet their social, cultural and economic needs.

Our school has a number of measures in place to ensure our community acknowledges and appreciates the strengths of Aboriginal and Torres Strait Islander culture. These measures are outlined below.

While the word Koorie is used in this policy, Mount Waverley North Primary School welcomes and acknowledges all Aboriginal and Torres Strait Islander peoples and this policy applies equally to any Aboriginal and Torres Strait Islander students and families at our school.

Family and community perspectives and feedback

We actively seek participation and feedback from Koorie students, families and Community by:

- acknowledging the existing knowledge of Koorie students and their families and seeking their feedback on decisions that affect them, and on how well we are meeting their needs, through initial enrolment meetings, Student Support Groups, during the development of Individual Education Plans and through ongoing communication with families.

Policy Approved by:	School Council
Effective Date:	10 August 2023
Review by Date:	10 August 2024

- employing a Marrung Leader in the school staff to ensure all Koorie students are achieving their learning aspirations, improving performance and engagement in education at our school.
- working with our regional Koorie Engagement Support Officers (KESOs) for advice on how we can create a culturally inclusive learning environment and to build our capacity to provide support for individual Koorie students attending our school.
- partnering with our local Aboriginal community to seek feedback and advice on existing and new actions we can take to support the diverse and unique identities and experiences of Aboriginal students and children in our community.

Training and professional development of staff

To ensure our staff are equipped with the skills and knowledge necessary to create and maintain a positive and inclusive school environment we:

- ensure staff participate in [Community Understanding and Safety Training \(CUST\)](#) training
- provide professional learning days for the Marrung Leader to network with other leaders in the area and undertake professional development
- provide tailored training and professional development each year to build knowledge for specific staff based on any emerging or current areas of need
- ensure training and professional development equips teaching staff to deliver Aboriginal and Torres Strait Islander perspectives within the classroom curriculum
- support teachers to work in their Year Level Teams to map and develop teaching and learning activities within the Victorian Curriculum priorities to enable staff to build their confidence with Aboriginal and Torres Strait Islander content and to recognise opportunities to draw upon Aboriginal pedagogies and practices within their classrooms
- ensure training and professional development equips staff with an understanding and appreciation of the strengths of Aboriginal and Torres Strait Islander culture and its importance to the wellbeing and safety of Koorie children and students.

Curriculum and learning

Mount Waverley North Primary School supports the development of high expectations and individualised learning for Koorie students and creates a learning environment for all students that acknowledges, respects and values Aboriginal and Torres Strait Islander cultures and identities. This includes:

Policy Approved by:	School Council
Effective Date:	10 August 2023
Review by Date:	10 August 2024

- implementing the Department of Education and Training's [Koorie Education Policy](#)
- ensuring that all Koorie students have individual education plans developed in partnership with students, families, the school Marrung Leader, classroom teacher and KESOs.

Assemblies and other school events and activities

We ensure our school events and activities acknowledge and celebrate Aboriginal and Torres Strait Islander culture by:

- acknowledging the Country and Traditional Owners of the land on which our school is located, the Woiwurrung Wurundjeri people, at the start of every school assembly and meeting.
- arranging Welcome to Country by local Elders at major school events such as the opening of new buildings or campuses.
- arranging incursions and excursions, and recognising key events and anniversaries that celebrate Aboriginal and Torres Strait Islander culture

Built and digital environment

We ensure our built environment and website demonstrates an appreciation and acknowledgment of Aboriginal and Torres Strait Islander culture through:

- flying the Aboriginal and Torres Strait Islander flags on school grounds.
- displaying plaques/signs outside our main entrance that Acknowledge Country and Traditional Owners;
- including an Acknowledgement of Country and Traditional Owners on our website home page.

Review and feedback

We recognise that our school's practices must be regularly reviewed and updated in partnership, and in consultation, with the school's Marrung Leader our families and local communities. We encourage you to contact the school office with any feedback, concerns or suggestions.

Policy Approved by:	School Council
Effective Date:	10 August 2023
Review by Date:	10 August 2024
